

# TEAM KENYA

Team Kenya is seeking to add to its Board of Trustees. This role has the potential to become the chair or vice chair of trustees following an initial trial period. We currently have seven Trustees; six are based in the UK (North-East and London) and one is based in Australia. We are a small charity so our Trustees are involved operationally as well as in the traditional governance capacity of a Board member. We have one paid member of staff in the UK, based in London.

## **OUR ORGANISATION**

Team Kenya is a small UK charity working in partnership with a Kenyan NGO, to empower communities to achieve sustainable development, gender equality and the alleviation of poverty.

### **Our Vision and Mission**

Our vision is for every girl in Kenya to have an equal chance to achieve her own potential and be free from poverty.

Our mission is to involve entire communities in gender equality, so that girls and women in rural Kenya can create their own bright futures.

### **What are we all about?**

- Women and girls in rural Kenyan communities are held back by poverty and gender inequality. We work with these communities to create a level playing field for girls and boys, where all young people have the same opportunities for education and employment.
- We involve all members of the communities we support to ensure girls have the best possible chance at success. We provide mothers with loans and training and hold community events where we promote gender equality.
- We've witnessed that with education and support, girls in these communities can break the cycle of poverty and transform their lives.
- We remove the barriers to girls' education by supporting them with scholarships, counselling, training and confidence building programmes.

- There are no quick-fix solutions to poverty and gender inequality in the communities we support. We partner with local organisations to achieve long-term, sustainable change.
- Our roots in supporting rural communities in Kenya go back almost 20 years, so we really understand the needs of the people we work with.
- We don't patronise or pity the people we help. Instead, we empower them and offer them the support they need to do amazing things with their lives
- We are a small charity that works in a simple and effective way. Over 90% of your donation will go directly to the grassroots projects we support in rural communities in Kenya.

If you are looking for a way to share your passion for education and girls and women's rights and help us raise the necessary resources to continue our work, Team Kenya would love to hear from you.

### **THE PERSON**

- You love what we are doing, you are genuinely interested, you are passionate about educating girls and women in Kenya
- You have governance and risk management experience
- You are reliable and hardworking, you are autonomous
- You have experience in business development
- You are interested in the development of Kenya and possibly visiting to see the results of what we are doing

### **THE ROLE**

We are looking for someone to take a lead in governance and risk management of the charity. The right candidate would have the potential to become the chair or vice chair of the charity after a trial period.

As a Trustee you will take collective responsibility with other Trustees for directing the affairs of the charity, ensuring it is run efficiently and effectively and within the law. This includes responsibility for:

- Controlling the management and administration of the charity and exercising a duty of care
- Acting with integrity and avoiding conflicts of interest
- Ensuring the charity's finances are used appropriately, prudently and lawfully in accordance with its objects
- Approving annual reports and accounts
- Ensuring the charity remains solvent and keeping abreast of the charity's activities and financial position
- Ensuring the charity's fundraising activities follow the law
- Ensuring compliance with charity law and other relevant legislation, and with the rules, purpose and objects in Team Kenya's governing document

- Ensuring the charity's objects remain relevant and amending/changing them when necessary

You will be individually responsible for:

- Giving enough time, thought and energy to your duties as a Trustee and making use of your skills, experience and contacts
- Behaving with integrity and professionalism
- Acting as an effective representative and advocate for Team Kenya and our work
- Attendance at a minimum of two thirds of Board of Trustee meetings in any 12 month period (in person or over Skype)
- Attendance at other meetings as required (e.g. operational meetings)
- Leading or participating in particular projects, activities or areas of work as agreed by the Board of Trustees
- You are an ambassador for Team Kenya – you promote us to your friends, family and colleagues

**Interested parties will be invited to complete an application form and will be invited to meet with our current Board. They will also be asked to complete a trial period of 3 months before the Charity Commission is notified of the addition of a new Trustee to the organisation.**

You can find out more at [www.teamkenya.org.uk](http://www.teamkenya.org.uk) or please feel free to get in touch with our CEO Valerie Wilson at [val@team-kenya.co.uk](mailto:val@team-kenya.co.uk)

**We look forward to hearing from you!**

